

2006 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all Employees whose positions are represented by any of the following units:
District Council 48; Loc 61 Sanitation; TEAM; Assc of Scient Pers; NMNR; ALEASP (Clerical);
Assc of Muni Attys; SNC; Loc 139; Loc 195 Bridge Operators; Loc 494 Mach; Loc 75 Plumbers;
Loc 510 IAM District #10; Police Aides (MPA)

COMPUTATION METHOD OF HMO "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2006, this contribution ("City Share") will be no more than \$389.30 (Single) or \$1,063.05 (Family) toward the cost of your HMO. Any excess HMO premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the last paycheck of each month.

COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

An employee will pay \$75.00 (single) or \$150.00 (family) as his/her share of the Basic Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the last paycheck of each month.

Chart I - Monthly Health Plan Rates For 2006

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
CompcareBlue - Aurora Family Network	\$ 389.30	\$ 389.30	No Cost	\$ 1,063.05	\$ 1,063.05	No Cost
CompcareBlue - Broad Network	\$ 641.80	\$ 389.30	\$ 252.50	\$ 1,752.10	\$ 1,063.05	\$ 689.05
Basic Plan	\$ 644.35	\$ 569.35	\$ 75.00	\$ 1,452.17	\$ 1,302.17	\$ 150.00

Chart II - Monthly Dental Plan Rates For 2006

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$ 24.67	\$ 13.00	\$ 11.67	\$ 84.97	\$ 37.50	\$ 47.47
Care-Plus	\$ 28.65	\$ 13.00	\$ 15.65	\$ 83.44	\$ 37.50	\$ 45.94
DentalBlue	\$ 27.02	\$ 13.00	\$ 14.02	\$ 81.05	\$ 37.50	\$ 43.55
First Commonwealth	\$ 27.81	\$ 13.00	\$ 14.81	\$ 83.92	\$ 37.50	\$ 46.42